

Senior Consultant – AI & Cultural Transformation

Description

We are seeking two seasoned consultants to serve as our Subject Matter Experts (SMEs) for AI Transformation and Cultural Transformation engagements. The ideal candidates bring deep, recent hands-on experience driving large-scale change and are ready to partner with senior stakeholders to deliver measurable business impact.

Responsibilities

- Act as the Subject Matter Expert (SME) for AI Transformation and/or Cultural Transformation across our engagements.
- Lead transformation initiatives from strategy through execution.
- Partner with client leadership to define transformation roadmaps, success metrics, and change management plans.
- Design and facilitate interventions that embed new ways of working across teams.
- Advise stakeholders on adoption, capability-building, and organizational readiness.
- Track outcomes and refine approaches to ensure sustained impact

Qualifications

- 15–20 years of professional experience, with a strong consulting or transformation track record.
- Demonstrated delivery of at least one AI Transformation or Cultural Transformation engagement within the past 12 months.
- Proven ability to manage senior stakeholders and lead cross-functional change.
- Excellent facilitation, communication, and program management skills.
- Based in (or willing to work from) Hyderabad or Bangalore.

Preferred

- Experience across both AI and cultural/organizational transformation.
- Relevant certifications in change management, agile, or AI/data strategy.

Academic Preferences

- Bachelor's degree in business, Engineering, Computer Science, Organizational Psychology, or a related field.

Hiring organization

ansrsource

Employment Type

Freelance

Job Location

Hyderabad / Bangalore

Experience

15–20 years

Date posted

September 16, 2026

Openings

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- MBA or master's degree from a reputed institution.
- Specialization or coursework in AI, data science, organizational behavior, or change management is an added advantage.

About Us

ansrsource provides equal employment opportunities to all team members and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, caste, disability status, genetics, protected veteran

status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training. We respect and support diverse cultures, backgrounds, talents, and perspectives. We believe embracing diversity and creating an inclusive environment will help us grow and succeed as an organization and better serve learners, who are the ultimate audience for all we create.