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Project Manager

Description
We are seeking a Project Manager to oversee delivery across multiple engineering squads and client-facing projects. This is a mid-level role for someone experienced in managing Agile projects, balancing internal coordination with client communication.

The Project Manager will manage 3–4 concurrent projects, coordinating 1–2 squads of 3–6 engineers each. You will ensure alignment across engineering, testing, and product while engaging with clients to provide visibility, manage expectations, and resolve delivery challenges.

Responsibilities
Internal Project Coordination

- Drive Agile practices including sprint planning, daily stand-ups, backlog refinement, and retrospectives.
- Track delivery progress, dependencies, risks, and blockers across squads.
- Ensure tight alignment between engineering, testing, and product priorities.
- Maintain clear documentation of project milestones, deliverables, and risks.

Client Delivery Management

- Act as a key point of contact for client project stakeholders.
- Provide transparent and timely project updates, status reports, and dashboards.
- Manage scope changes, expectations, and risks in collaboration with Product Director.
- Escalate issues proactively while presenting clear resolution options.

Process & Quality

- Ensure project plans adhere to quality, timelines, and budget expectations.
- Implement consistent reporting practices for both internal and client visibility.
- Contribute to continuous improvement of delivery processes and tools.

Collaboration & Leadership

- Coordinate with Product Manager, Engineering Lead, Testing Lead, and UX Lead to align priorities.
- Facilitate effective cross-functional communication and conflict resolution.
- Mentor junior coordinators or interns (as applicable) in delivery management practices.

Qualifications

- 2–5 years of project management experience in technology or product-driven organizations.
- Strong knowledge of Agile/Scrum frameworks and sprint management.
- Experience managing multiple concurrent projects with distributed teams.
- Excellent client-facing communication and stakeholder management skills.

Hiring organization
ansrsource

Employment Type
Full-time

Job Location
Bangalore

Date posted
September 22, 2025

Evaluation Process

- Interview Rounds: Project management fundamentals, leadership style, and client communication.
- Practical Assignment (Scenario-Based Case Study): You are managing three client projects simultaneously. Midway through a sprint, one client introduces urgent scope changes, while another reports critical bugs that threaten their go-live date. Meanwhile, two engineers from your team are unexpectedly unavailable for a week. Prepare a 2–3 page action plan detailing how you would:
- Reassess priorities and reallocate resources.
- Communicate trade-offs and revised timelines to both clients and internal stakeholders.
- Prevent long-term delivery disruption while addressing immediate issues.

(Note: The focus is on your structured thinking, prioritization, and communication approach. Generic templates will not be accepted.)

- Strong problem-solving and conflict-resolution skills.
- Familiarity with project management tools such as Jira, Asana, or Trello.
- Good understanding of software delivery lifecycles (SDLC/PDLC).
- PMP, CSM, or equivalent certification is a plus.

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Why Join Us

We are at a pivotal stage of growth, scaling our product capabilities while managing mission-critical client deliveries. Joining us means:

- Managing high-impact projects for global clients.
- Working closely with product, engineering, and testing peers to deliver real value.
- Growing your career as a delivery leader with increasing responsibilities.
- Building expertise in Agile project management across cutting-edge technology products.

If you are passionate about delivering successful projects, balancing client needs with engineering realities, and thrive in dynamic environments, we would love to meet you.

Equal opportunity statement

ansrsource provides equal employment opportunities to all team members and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, caste, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training. We respect and support diverse cultures, backgrounds, talents, and perspectives. We believe embracing diversity and creating an inclusive environment will help us grow and succeed as an organization and better serve learners, who are the ultimate audience for all we create.