

Accessibility Tester (Contract | IAAP / DHS Certified Only)

Hiring organization
ansrsource

Description

We are seeking **certified Accessibility Testers** to evaluate the accuracy of our accessibility checker against **WCAG 2.2 Level AA/AAA standards**.

Employment Type
Part-time

This role focuses on identifying **false positive results**—instances where the system incorrectly marks content as compliant. You will work with real-world documents and provide structured, evidence-backed reports.

Job Location
Remote in India

Date posted
April 2, 2026

Responsibilities

- Perform accessibility testing on Word, PDF, PPT, and HTML files
- Identify gaps in automated accessibility evaluation
- Map issues to appropriate **WCAG Success Criteria**
- Document findings with clear reproduction steps and evidence
- Submit weekly testing activity reports

Submission & Reporting Requirements

- Provide original test files
- Include WCAG/ISO references for each issue
- Share screenshots of incorrect “Pass” results
- Validate findings using industry tools (e.g., Adobe Acrobat Pro, PAC 2024, Axe)

Compensation

- ₹1,000 per validated standard issue
- ₹2,000 per validated complex issue

Engagement Expectations

- Minimum **10 files tested per week**
- Weekly submission of activity logs
- Short documentation of testing methodology

Selection Process

- Applications will be screened based on certification
- Submissions will be reviewed within **96 hours**
- Only the **first valid report of a unique issue** will be rewarded

Qualifications

- **IAAP Certification OR**
- **DHS Trusted Tester Certification**

(Applications without relevant certification will not be considered.)

Equal opportunity statement

ansrsource provides equal employment opportunities to all team members and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, caste, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training. We respect and support diverse cultures, backgrounds, talents, and perspectives. We believe embracing diversity and creating an inclusive environment will help us grow and succeed as an organization and better serve learners, who are the ultimate audience for all we create.