

## Programmer

### Responsibilities

- Write well designed, testable, and efficient code by using good software-development practices
- Interact with delivery leads and team members to understand project requirements
- Create and maintain software documentation
- Develop interactive media, simulations, and other applications to meet client's needs
- Ensure design consistency with client's development standards and guidelines
- Maintain professional hygiene by reporting time accurately in a timely manner and adhering to organizational policies and practices
- Stay plugged into emerging technologies/industry trends and apply them to operations and activities

### Skills

#### Coding:

Can write clean code in HTML, HTML5, CSS, XML/JSON, JavaScript, and jQuery

- HTML/CSS: Can read, understand, and edit basic HTML structure to manipulate DOM
- JavaScript: Knows the basics of JavaScript/jQuery, can do DOM manipulation, and basic event handling
- XML/JSON: Knows the basics of XML/JSON, can integrate data in XML/JSON files
- Debugging: Knows how to use developer tools present in browsers for debugging and understands the issue using the console; can debug/troubleshoot technical issues and provide solutions
- Responsive Designs: Can demonstrate basic knowledge of responsive designs using fluid grids

#### Communication and Coordination

- Can use English for workplace conversations (in person or on phone)
- Can use English for workplace mails or chats
- Can understand project processes and raise cred flags where necessary verbally or through written communication
- Can effectively discuss daily progress and/or project-related issues with team lead verbally or through written communication
- Can listen and comprehend context, meaning, and implications of spoken language

#### Process and Technology

- Can understand and follow standards and checklists for all deliverables
- Demonstrates openness to learn new processes and technology as required for new clients
- Can work with cross-functional teams in a seamless manner, while keeping in mind corresponding templates and processes

#### Equal opportunity statement

ansrsource provides equal employment opportunities to all team members and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, caste, disability status, genetics, protected veteran status, sexual orientation, gender identity or

### Hiring organization

ansrsource

### Employment Type

Full-time, Contractor

### Duration of employment

6 months

### Job Location

Remote in India

### Date posted

March 18, 2026

expression, or any other characteristic protected by federal, state, or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training. We respect and support diverse cultures, backgrounds, talents, and perspectives. We believe embracing diversity and creating an inclusive environment will help us grow and succeed as an organization and better serve learners, who are the ultimate audience for all we create.